NSF INCLUDES

Inclusion across the Nation of Learners of Underrepresented

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INCLUDES

As a “Big Idea”

Seeks to diversify the composition of the science and engineering workforce to better reflect the diversity of US society.
INCLUDES

Community Colleges
Universities
K-12 Schools
Corporations
Businesses
Laboratories
Government
Non-Profit
Social Innovation through Infrastructure Change

INCLUDES is using ‘Collective Impact’* like approaches to scaling social innovation

Five Conditions of Collective Impact

• Common Agenda
• Shared Measurement
• Mutually Reinforcing Activities
• Continuous Communication
• Backbone Organization

INCLUDES is creating a network of alliances and backbone infrastructure to achieve and sustain the shared goal of broadening participation nationwide.
Components of INCLUDES: a multi-stage, multi-year initiative

**Design and Development launch Pilots**

- Plan activities and lay the foundations for potential partners
- Share common goals and purposes through collective impact-style approaches.

**Alliances**

- Build on the activities of launch pilots
- Add new partners, collaborators, or networks.
- Each alliance will have its own local communication (backbone) organization.

**Backbone Organization**

- Provide increased communications, interoperability, coordination, support, and accountability for the network of NSF INCLUDES alliances.
- Drive overarching vision and strategy, align common activities, establish shared measurement practices, build public will, advance policy, and mobilize funding across the network.
NSF INCLUDES National Network